



**POSITION**

Paid Childcare Giver

**VISION**

Create a safe, nurturing atmosphere for children to explore and engage with peers and caregivers

**ROLES  
RESPONSIBILITIES**

Create an inviting environment in childcare room(s)

Welcome new children and families

Display warmth and care

Communicate safety

Love that children are here

Maintain classroom safety and security

Help children learn basic relationship skills through active and imaginative play appropriate for the classroom age and skill level

Follow PBF Safe Church Policies and protocols

Attend training sessions and/or individual learning meetings as required

Report needs and/or discipline issues to session supervisor

Sanitize and clean room after each session per current PBF standards

**ACTIONS**  
**ATTRIBUTES**

Respect: PBF central beliefs in God

Lead: self, healthy teams

Learn: continually

Grow: self, classroom management

Present and engaged: meetings, classroom management

In the community: be involved

Room Team: contribute, engaged, make it better

Communication: strong, engaging, age appropriate

Creative: capture the imagination

**A FEW DETAILS:**

Part-time subject to the laws and protocols of Washington State

Working knowledge of early and elementary childhood developmental skills and abilities ideal, but not required

Minimum age for paid time is 14 years old

Age 18 and older must pass a national background clearance process